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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

Employees' Secretary, Matt Wrack
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To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of Human Resources

Members of the National Joint Council

7 April 2008

CIRCULAR NJC/3/08

Dear Sir/Madam

MIDDLE MANAGERS NEGOTIATING BODY

1. NJC/16/07 advised that formal agreement to the revised constitution, which was agreed at the National Joint Council on the 28 September 2007, included the introduction of a mechanism for minority trade union representation on both the National Joint Council and the Middle Managers Negotiating Body:

"16. In order to gain recognition and a seat on the NJC or MMNB, any independent certified trade union must demonstrate, through an independent audit commissioned by the NJC, that it has in its membership at least one fourteenth of the number of employees covered by either the NJC or MMNB as appropriate."

2. You are aware from circular NJC/17/07 that a recognition audit has been carried out by an independent auditor appointed by the National Joint Council (Popularis Ltd) in respect of the Fire Officers Association and representation on the Middle Managers Negotiating Body.

3. Based on the information provided by both Fire and Rescue Services and the Fire Officers Association, Popularis Ltd identified that the Fire Officers Association is entitled to one seat on the Middle Managers Negotiating Body. This took effect on 13th March 2008.

Yours faithfully
SARAH MESSENGER
MATT WRACK
Joint Secretaries