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## NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITY FIRE AND RESCUE SERVICES

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To: Chief Fire Officers  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities  
Directors of Human Resources

Members of the National Joint Council

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4 June 2009

### CIRCULAR NJC/6/09

Dear Sir/Madam

#### RETIREMENT AND PENSION SCHEMES

1. *Section 7* of the Scheme of Conditions of Service (Grey Book) contains a provision in respect of retirement.
2. The definition of retirements in *paragraphs 4 and 5* of *Section 7* needs updating to reflect the introduction of the New Firefighters Pension Scheme and access of employees on the retained duty system to the new scheme.
3. Accordingly, it has been agreed to replace the existing *paragraphs 4 and 5* with a new paragraph 4 as shown below:
  - (4) The normal ages for receipt of pensions for members of the Firefighters' Pension Scheme (FPS) and for employees eligible to join the new Firefighters' Pension Scheme (NFPS) or the Local Government Pension Scheme (LGPS) are laid down in those schemes, although there are some flexibilities.
4. *Paragraph 5* in the retirement section has been deleted.
5. Due to the deletion of *paragraph 5*, the other paragraphs in *Section 7* on Death or Permanent Disablement arising from assault are now renumbered as *paragraphs 5 - 10*.

Yours faithfully  
SARAH MESSENGER  
MATT WRACK  
Joint Secretaries