

Employers' Secretary, Sarah Messenger  
Local Government House, Smith Square,  
London, SW1P 3HZ  
Telephone 020 7187 7335  
e-mail: firequeries@lge.gov.uk

Employees' Secretary, Matt Wrack  
Bradley House, 68 Coombe Rd  
Kingston upon Thames KT2 7AE  
Telephone 020 8541 1765

**NATIONAL JOINT COUNCIL  
FOR LOCAL AUTHORITY  
FIRE AND RESCUE SERVICES**

---

**To: Chief Fire Officers  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities  
Directors of HR (Fire Authorities)**

**Members of the National Joint Council**

---

24 July 2009

**CIRCULAR NJC/08/09**

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2009:  
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 1.25% on the above payments effective from the 1 July 2009.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £311pa with effect from 1 July 2009. For those on the retained duty system the figure will be £78pa with the same effective date.

Yours faithfully

**SARAH MESSENGER  
MATT WRACK  
Joint Secretaries**

CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS (CPD) from 1<sup>ST</sup> JULY 2009

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	697	Lincolnshire	362
Bedfordshire & Luton	615	London	864
Buckinghamshire	532	Lothian & Borders	612
Cambridgeshire	543	Merseyside	658
Central Scotland	805	Mid & West Wales	580
Cheshire	703	Norfolk	571
Cleveland	896	Northern Ireland	594
Cornwall	282	Northamptonshire	624
Cumbria	488	Northumberland	758
Derbyshire	726	North Wales	586
Devon and Somerset	518	North Yorkshire	434
Dorset	610	Nottinghamshire	867
Durham and Darlington	792	Oxfordshire	644
Dumfries & Galloway	637	Royal Berkshire	646
East Sussex	513	Shropshire	638
Essex	557	South Wales	610
Fife	492	South Yorkshire	949
Gloucestershire	350	Staffordshire	652
Grampian	711	Strathclyde	675
Greater Manchester	848	Suffolk	371
Hampshire	606	Surrey	669
Hereford & Worcester	637	Tayside	638
Hertfordshire	677	Tyne & Wear	916
Highland & Island	207	Warwickshire	545
Humberside	662	West Midlands	883
Isle of Wight	302	West Sussex	483
Kent	596	West Yorkshire	808
Lancashire	663	Wiltshire	652
Leicestershire	621		