

FBU member (if no response to letter 3)

LETTER 4

Dear

Retained Duty System Employment Tribunal Claimants: Settlement Terms

I wrote to you recently to inform you of the terms offered, including a Compensation Payment (for all matters relating to the Grey Book terms and/or your employing fire authority's salary scheme), for full settlement of your prospective Employment Tribunal claim in relation to the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations. In my letter, I said that you should reply to Popularis within a period of 14 days, either accepting the terms offered or enclosing a completed "Non-Standard Circumstances and Previous Employments" form showing why Non-Standard Circumstances or Previous Employment apply.

I have been informed by Popularis that they have not received from you a completed acceptance form or a completed "Non-Standard Circumstances and Previous Employment" form confirming that Non-Standard Circumstances and Previous Employment apply in a form which has been accepted by the union.

In those circumstances, I regret to inform you that the union is not able to represent you in relation to the terms and conditions part of your claim, and the union's solicitors will now write to the Employment Tribunal informing it of this development and that any future correspondence should be sent to you direct. The union will continue to represent you in relation to the pensions side of your claim.

Yours sincerely,

Matt Wrack
General Secretary