

**RETAINED DUTY SYSTEM EMPLOYMENT TRIBUNAL CLAIMS
NON-STANDARD CIRCUMSTANCES AND PREVIOUS EMPLOYMENT FORM**

Full name:

Full address:
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.....
.....

Employing Fire Authority:.....

Station at which based:.....

Telephone no. (day).....(evening).....

Mobile no.

Email address:.....

Non-Standard Circumstances

Please tick each box which applies to you, and make sure you complete all the details.

I say that "Non-Standard Circumstances" apply to my Employment Tribunal claim because:

1.		In the period from 1 July 2000 to 30 June 2010 ("the Reference Period"), I have had a continuous period of sickness absence (excluding any period of paid sickness absence for illness or injury arising out of authorised duty pursuant to Section 5, part B, paragraph 11 of the 6 th edition of the Grey Book) of nine months or more.
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If you say that you have had a continuous period of sick leave of nine months or more in the period from 1 July 2000 to 30 June 2010, (excluding any period of paid sickness absence for illness or injury arising out of authorised duty pursuant to Section 5, part B, paragraph 11 of the 6th edition of the Grey Book) please confirm that you have attached to this form the following:

a report, or reports, from a medical practitioner(s) confirming that you were unable to work for a continuous period of sickness of nine months or more due to sickness absence, medical records evidencing the same or copies of Doctors' Statements under the Statutory Sick Pay (Medical Evidence) Regulations 1985 covering the continuous period of nine months or more, and that, in each case, the reports or records show the precise dates of sickness absence (unrelated to an on-duty injury/illness).

Please specify precisely the dates of your period of sick leave:

Start of sick leave	Returned to work

Please indicate that you consent to your employing Fire and Rescue Authority or the Fire Brigades Union, or its Solicitors, Thompsons, passing to each other such information in relation to your employment history or information as may be contained on your personnel file as either may request for the purpose of your Employment Tribunal claim.

.....
Signed

.....
Date

PLEASE RETURN THIS COMPLETED FORM WITHIN 14 DAYS OF THE DATE OF THE COVERING LETTER SETTING OUT THE SETTLEMENT OFFER, TOGETHER WITH ACCOMPANYING DOCUMENTATION TO POPULARIS AT THE FOLLOWING ADDRESS:

**Anne Hock
Popularis Ltd
6 De Montfort Mews
Leicester
LE1 7EU**