

NON-UNION

RETAINED DUTY SYSTEM EMPLOYMENT TRIBUNAL CLAIMS

NON-STANDARD CIRCUMSTANCES AND PREVIOUS EMPLOYMENT FORM

Full name:

Full address:
.....
.....
.....

Employing Fire Authority:.....

Station at which based:.....

Telephone no. (day).....(evening).....

Mobile no.

Email address:.....

Non-Standard Circumstances

Please tick each box which applies to you and make sure you complete all the details.

I say that "Non-Standard Circumstances" apply to my Employment Tribunal claim because:

1.	In the period from 1 July 2000 to 30 June 2010 ("the Reference Period"), I have had a continuous period of sickness absence (excluding any period of paid sickness absence for illness or injury arising out of authorised duty pursuant to Section 5, part B, paragraph 11 of the 6 th edition of the Grey Book) of nine months or more
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If you say that you have had a continuous period of sick leave of nine months or more in the period from 1 July 2000 to 30 June 2010 (excluding any period of paid sickness absence for illness or injury arising out of authorised duty pursuant to Section 5, part B, paragraph 11 of the 6th edition of the Grey Book), please confirm that you have attached to this form the following:

a report, or reports, from a medical practitioner(s) confirming that you were unable to work for a continuous period of sickness of nine months or more due to sickness absence, medical records evidencing the same or copies of Doctors' Statements under the Statutory Sick Pay (Medical Evidence) Regulations 1985 covering the continuous period of nine months or more, and that, in each case, the reports or records show the precise dates of sickness absence (unrelated to an on-duty injury/illness).

Please specify precisely the dates of your period of sick leave:

Start of sick leave	Returned to work
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2. The Breakdown Information explaining how the Compensation Payment has been applied to me is inaccurate because:

i) The start and/or end dates of my period of service with my employing fire and rescue service are incorrect;

The correct dates are: START END

ii) The number of complete years and weeks of service included in the calculation is incorrect;

The correct number of years and weeks is:

iii) The percentage cover used to pro-rate the Compensation Payment is incorrect;

The correct percentage cover is:

iv) I say that my previous employment on a retained duty system with a different FRA during the Reference Period should be considered.

FRA	Start of employment	End of employment

Please also attach documentary evidence proving your dates of employment on a retained duty system with your previous FRA e.g.: Contract of Employment, Statement of Pension Entitlement or pension benefit estimate/statement:

.....
Signed

.....
Date

PLEASE RETURN THIS COMPLETED FORM WITHIN 14 DAYS OF THE DATE OF THE COVERING LETTER SETTING OUT THE SETTLEMENT OFFER, TOGETHER WITH ACCOMPANYING DOCUMENTATION TO POPULARIS AT THE FOLLOWING ADDRESS:

**Anne Hock
Popularis Ltd
6 De Montfort Mews
Leicester
LE1 7E**