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## **NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITY FIRE AND RESCUE SERVICES**

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**To: Chief Fire Officers  
Chief Executives/Clerks to Fire Authorities  
Chairs of Fire Authorities  
Directors of Human Resources at Fire Authorities  
  
Members of the National Joint Council**

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5 April 2011

### **CIRCULAR NJC/05/11**

Dear Sir/Madam

#### **ROYAL WEDDING – 29<sup>TH</sup> APRIL 2011**

1. The Government in England has announced that there will be an additional public holiday on Friday 29 April 2011 to celebrate the wedding of Prince William and Catherine Middleton. This applies in England and Wales.
2. The same decision has been taken in respect of Scotland and Northern Ireland.
3. There is no automatic entitlement to such a public holiday on this day under the terms of the National Joint Council's Scheme of Conditions of Service (Grey Book).
4. The NJC however has agreed to treat this day as a public holiday but under the terms below.
5. The agreement below does not impact upon local agreements that may exist.

#### **Enhanced payment**

6. Double time will be applicable for the hours an individual is required to work on 29<sup>th</sup> April. For the avoidance of doubt, time off in lieu will not be applicable for this group. This affects employees in firefighter to station manager (not on the flexible duty system) roles.

Time off in lieu

7. One day's time off in lieu will only be applicable to those required to work on 29<sup>th</sup> April and who do not fall in to the group described in paragraph 6 above. For the avoidance of doubt, enhanced pay is not applicable to this group. This affects employees in station manager (on the flexible duty system) to area manager roles.

Yours faithfully

**SARAH MESSENGER**

**MATT WRACK**

Joint Secretaries